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May 9, 2025

To whom it may concern:

Company name: Tenma Corporation

Representative: Hirohiko Hirono, President and Representative Director

(Securities code: 7958, TSE Prime)

Contact: Masaru Noritake Director, in charge of the General Affairs Department.

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Announcement concerning Setting of Record Date for Convening an Extraordinary General Meeting of Shareholders

The company announced that it resolved at a meeting of the Board of Directors held on May 9, 2025 to set a record date for convening an Extraordinary General Meeting of Shareholders (the "Extraordinary General Meeting of Shareholders") to be held in late July, 2025.

Details

1. Record date for the Extraordinary General Meeting of Shareholders

To determine the shareholders who can exercise voting rights at this Extraordinary General Meeting of Shareholders, the Company has set Tuesday, May 27, 2025, as the record date, and the shareholders listed or recorded in the final shareholder register on that date will be the shareholders who can exercise voting rights at this Extraordinary General Meeting of Shareholders.

(1) Record date: Tuesday, May 27, 2025

(2) Date of Public Notice: Monday, May 12, 2025

(3) Method of Public Notice: Electronic public Notice (will be posted on Company's website)

<https://www.tenmacorp.co.jp/>

2. Schedule and agenda for the Extraordinary General Meeting of Shareholders

As we announced in Notice regarding Implementation of MBO and Recommendation to Tender Shares announced on March 14, 2025, as a result of the Tender Offer (the "Tender Offer") for our outstanding shares of common stock (the "Company's Shares"), which had been conducted by FHL Holdings Inc. since March 17, 2025, all of our shares (except shares owned by the Tender Offeror and shares agreed not to be tendered in the Tender Offer). As a result of our inability to obtain such shares, we are subject to Article 180 of the Companies Act (Act No. 86 of

2005, as amended), We plan to hold this extraordinary general meeting of shareholders, which includes a proposal to discuss matters that we believe are reasonably necessary for the implementation of a series of procedures for going private, such as a partial amendment of the Articles of Incorporation to abolish the provision on the number of shares per unit subject to the consolidation of shares (hereinafter referred to as the "Consolidation of Shares") condition upon the effectiveness of the Consolidation of Shares.

The Company will announce the date and location of the extraordinary general meeting of shareholders and details of agenda items once decided.

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